



## Health, Safety & Welfare Policy General Statement of Intent

Modul-System Ltd is committed to achieving and maintaining the highest standards of Health, Safety and Welfare as an integral part of its business activities and overall performance.

The Company recognises its legal and moral responsibilities to protect the Health, Safety and Welfare of its employees, contractors, visitors, and all other persons who may be affected by its operations. These responsibilities are discharged in accordance with the **Health & Safety at Work etc. Act 1974**, the **Management of Health & Safety at Work Regulations 1999**, **ISO 45001:2018 Occupational Health & Safety Management System**, and all other applicable legislation, codes of practice, and standards.

The Company will, so far as is reasonably practicable, conduct its operations in a manner that safeguards the Health, Safety and Welfare of employees and others who may be affected by its activities.

To achieve this objective, the Company is committed to:

- Providing and maintaining a **safe place of work**, including safe access and egress.
- Ensuring a **safe working environment** with adequate welfare facilities.
- Providing and maintaining **safe plant, machinery, equipment, and vehicles**.
- Ensuring the **safe handling, storage, transportation, and maintenance** of articles and substances used at work.
- Providing **appropriate information, instruction, training, and supervision** to all employees.
- Fulfilling all **legal and other compliance obligations** to which the organisation subscribes.
- **Eliminating hazards and reducing occupational health and safety risks**.
- Providing a **framework for setting and reviewing OH&S objectives**.
- Providing **safe and healthy working conditions** to prevent work-related injury and ill-health.
- Ensuring **consultation and participation of workers**, including workers' representatives, on matters affecting Health and Safety.
- Driving **continual improvement** in the OH&S management system and overall OH&S performance.

This Policy will be communicated to all employees and made available to interested parties as appropriate.

The Policy will be **reviewed regularly**, and at least annually, to ensure it remains relevant, effective, and compliant with current legislation and organisational needs, and to support the continual improvement of Health, Safety and Welfare management.

Managing Director:

A handwritten signature in black ink, appearing to read "K. Walker".

Finance Director:

A handwritten signature in black ink, appearing to read "J. Murray".

Compliance Manager:

A handwritten signature in black ink, appearing to read "D. S. O'Brien".